

Health Information Manager

Turn every hospital visit into accurate, private, usable data. A 2-year diploma, a national exam, and a desk job in health care.

TYPICAL PAY

\$63,000

a year, full time

PAY RANGE

\$46k to \$96k

starting to experienced

TIME TO QUALIFY

2 to 4 years

after high school

DEMAND

Moderate

job outlook

LICENCE NEEDED

No

anyone can do it

WHERE YOU WORK

**Hospitals, health authorities,
government agencies, insurers, re...**

How you get there

- 1 High school** Grade 12
Grade 12 English, math and biology. Some colleges now route you through a pre-health year first.
- 2 Recognized program** 2 to 4 years
A 2-year diploma (SAIT (Southern Alberta Institute of Technology), George Brown, RRC Polytech (Red River College Polytechnic) in Winnipeg, Nova Scotia Community College, Douglas College) or a degree (Conestoga, Toronto Metropolitan University online). Anatomy, di...
- 3 Write the national certification exam** After graduation
Run by the CCHIM (Canadian College of Health Information Management). Pass it to use the CHIM (Certified in Health Information Management) credential.
- 4 Get hired and keep certified** Ongoing
Hospitals and health authorities ask for the credential. Continuing education keeps it active.

Pros and cons

- + Health care job with no blood, no shifts and no on-call
- + Two years of school for a pension and benefits
- + Remote work is normal
- Coding is repetitive and measured by charts per day
- Lower pay than hands-on health jobs to start
- Little patient contact, if that is what draws you to health care

Optional boosts

CCDIS (Certified Clinical Documentation Improvement Specialist). CCCS (Certified Classification and Coding Specialist). CTSS (Certified Terminology Standards Specialist). Privacy training.

Good to know

Canada has its own code book

Canadian hospitals code diagnoses with a Canadian version of the WHO (World Health Organization) disease classification, maintained by CIHI (the Canadian Institute for Health Information). Every coder i...

Codes pay the hospital

In several provinces, hospital funding depends on the codes assigned to each stay. A missed complication or procedure means the hospital is paid less for the care it gave. That is why coders are audited.

Where these numbers come from

Job Bank: Health information management coder, wages (updated Nov 2025)

CHIMA: journey to certification

Canadian College of Health Information Management: program directory

SAIT: Health Information Management diploma

Numbers checked September 2026. Pay figures are typical full-time annual amounts in Canadian dollars, based on Government of Canada Job Bank wage data and published salary grids. They vary by province, employer and experience. Tuition is for domestic students. Sources, links and the click-through version: <https://career.help/ca/careers/health-information-manager>



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